Navigating Through Uncertainty



A FOUR-PART WEBINAR SERIES ON COVID-19









April 8, 2020



Crisis Cash Flow Planning and CARES Act Updates

Welcome



Andrea P. Sardone Director Today's Moderator



PBMares SM Your Future. Our Focus.



Introduction

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What has changed since last week?



Rob Klingensmith *Partner*

Consulting Line Leader



What should I be thinking about now?





What should I be thinking about now?





What should I be thinking about now?



- 1) Negotiate on existing loans
- 2) Apply for the Paycheck Protection Program (PPP)
- 3) Analyze cash flow, forecast using multiple scenarios, and execute as necessary
- 4) Furlough strategy employees can get enhanced unemployment insurance for up to four (4) months
- 5) Economic Injury Disaster Loan (EIDL) program what do you need to qualify?
- 6) Consult with experts to consider strategies to survive the crisis

So many changes in such a short period of time! *What's next?*





Paycheck Protection Program



1. Do I calculate the loan amount the same way?

- Salary or wages capped at \$100,000 BUT retirement benefits, healthcare premiums, and payment of state/local taxes can be added on top
- Payroll costs calculated on gross basis without regard to federal taxes imposed or withheld
- No 1099s can be included in the calculation
- Average employee count for the period you choose to calculate payroll (2019 or previous 12 months) OR the SBA standard which is the 12 calendar months completed before you apply

Paycheck Protection Program



2. How have the loan terms changed?

Interest rate is 1% now with a 2 year term and

6 month payment deferral for 6 months

(interest accrues)



Paycheck Protection Program



3. How are the banks handling the demand?

Doors may start closing...Wells Fargo has ceased accepting applications. (This may be related to sanctions stemming from their scandals.)

Bankers are not always providing accurate information.

Online application process might be confusing (THE GOAL IS TO GET IN THE DOOR!!)



EIDL - SBA Economic Injury Disaster Loan



- If you received funds from an EIDL application BEFORE April 3rd, you can use the funds in concert with PPP proceeds AS LONG AS funds from the EIDL are not used for payroll costs. If the EIDL was used for payroll costs, then you must use the PPP loan to refinance the EIDL loan.
- The SBA has indicated they will defer loan payments for 12 months.



Kasey M. Pittman, CPA, MSA Tax

Senior Manager, Tax







CARES Act & Families First Coronavirus Response Act **PBMares**

Paycheck Protection Program (PPP) What's next?

- Origination
- Uses
- Forgiveness
- Loan





What if I have over 500 employees?

- 2% Loan
- Employee Retention Credit
- Deferral of Employer FICA

CARES Act & Families First Coronavirus Response Act

Families First

- Emergency Paid Sick Leave
- Expanded FMLA



CARES Act & Families First Coronavirus Response Act TCJA Changes: Opportunities to Amend



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Your Future, Our Focus



Individual Provisions

- Unemployment Insurance
- Recovery Rebates



Cash Flow Forecasting





Enrique C. Brito, CFA, CVA, CM&AA

Managing Director Transaction Advisory Services



QUICKPOLL

5. Which component(s) of a liquidity plan are your highest priority? (select all that apply)

Poll Results (multiple answers allowed):

Cash flow forecasting	75%
Accounts receivable management	39%
Account payables management	37%
Funding options	46%
Liquidity contingency plan	40%

Overview

PBMares SM Your Future. Our Focus.

- Cash is the lifeblood of a business.
- Cash flow forecasting is a vital business planning tool:
 - Determine optimal liquidity levels
 - Better allocation of resources
 - Better deal with unexpected market changes
- Time horizon: 1 year weekly for 13 weeks, then monthly for 9 months.
- It's not uncommon for a business to experience a cash shortage, even when sales are good due to credit policies.



Benefits

- Minimizes liquidity risk the inability to meet short term obligations.
- Enables planning in advance for cash shortages thus mitigating their impact.
- Helps guide business decisions that lead to improved efficiencies and optimized working capital management.
- Highlights trends in cash inflows and outflows.
- Improves relationships and reputation with employees, vendors, financing sources and shareholders.





Things to Keep in Mind



- Seasonal fluctuations in sales and collection cycles (account for week-of-the-month and day-of-the-week effects).
- Account for months with three payroll periods.
- Remember annual payments (e.g. insurance premiums, software subscriptions, etc.).
- Include estimated tax payments (Apr., Jun., Sep., Jan.).
- Inherent long-term uncertainty (using historical data to predict future results; use a rolling 12-month forecast).
- Avoid developing a cash flow model in isolation of the balance sheet and P&L. The rigor of balancing the interaction between these two financial statements increases assurance that the cash forecast is realistic.

Develop Key Assumptions



• Develop two scenarios: baseline and worst case

	Actual Forecast							
US\$ '000	1Q19	2Q19	3Q19	4Q19	1Q20	2Q20	3Q20	4Q20
Revenue Assumptions								
Existing clients	13,360	16,513	18,772	20,550	22,194	24,413	28,075	32,287
Existing clients growth rate	38%	24%	14%	9%	8%	10%	15%	15%
New clients	3,340	4,657	5,928	6,850	7,535	8,439	10,127	12,659
New clients growth rate	38%	39%	27%	16%	10%	12%	20%	25%
Operating Assumptions	16,700	21,170	24,700					
Cost of Revenues								
Fixed costs	353	412	453	508	525	550	575	600
Variable costs	42%	39%	37%	37%	33%	33%	33%	33%
Gross Margin	58%	61%	63%	63%	63%	63%	63%	63%
Operating Expenses								
Fixed expenses	836	1,060	1,237	1,372	1,500	1,550	1,600	1,650
Variable expenses	18%	17%	18%	21%	21%	21%	21%	21%
Operating Margin	35%	39%	40%	37%	38%	38%	38%	38%
Tax Assumptions								
Effective tax rate	18%	25%	22%	27%	27%	27%	27%	27%
Working Capital Assumptions								
Inventory turnover	6	5	5	5	5	5	5	5
Days Sales Outstanding (DSO)	8	7	8	8	8	8	8	8
Days Payable Outstanding (DPO)	41	36	39	43	40	40	40	40
Capex Assumptions								
Maintenance Capex (depreciation)	420	400	450	460	477	490	512	526
Growth Capex (△ Rev/Capex)	1.7	1.2	0.7	0.7	1.0	1.0	1.0	1.0

Develop the P&L Forecast



The P&L forecast is derived from the operating assumptions.

		Actual				Forecast			
US\$ '000	1Q19	2Q19	3Q19	4Q19	1Q20	2Q20	3Q20	4Q20	
_									
Revenues	16,719	21,196	24,737	27,448	29,729	32,853	38,202	44,946	
Revenue growth rate	38%	27%	17%	11%	8%	11%	16%	18%	
COGS	7,050	8,233	9,050	10,150	10,993	12,149	14,127	16,620	
Gross profit	9,669	12,963	15,687	17,298	18,736	20,704	24,076	28,325	
Gross margin	58 %	61 %	63%	63 %	63%	63 %	63%	63%	
S,G&A	3,880	4,637	5,670	7,120	7,477	8,263	9,608	11,304	
Operating profit	5,789	8,326	10,017	10,178	11,258	12,441	14,467	17,021	
Operating margin	35%	39%	40 %	37%	38%	38%	38%	38%	
Taxes	1,005	2,050	2,105	2,660	2,946	3,256	3,794	4,480	
Interest	122	216	282	304	324	356	383	390	
Net income	4,662	6,060	7,630	7,214	7,989	8,830	10,290	12,151	
Net margin	28%	29 %	31%	26 %	27%	27%	27%	27%	

Develop the CF Forecast



	Actual			Forecast				
US\$ '000	1Q19	2Q19	3Q19	4Q19	1Q20	2Q20	3Q20	4Q20
Cash beginning balance	990	950	901	998	870	(1)	(1,394)	(4,517)
Inflows								
Cash sales	10,478	12,670	14,455	14,235	15,418	17,038	19,812	23,310
A/R collections	1,130	738	1,041	707	1,192	1,317	1,532	1,802
Bank Financing	1,044	1,460	1,880	1,105	0	0	0	0
Sale of assets	176	382	378	240	0	0	0	0
Non-operating cash receipts	0	0	0	0	0	0	0	0
Total inflows	12,828	15,250	17,754	16,287	16,610	18,355	21,344	25,112
Outflows (as paid)								
Vendor payments	1,933	1,130	1,215	1,097	1,683	1,860	2,163	2,544
SG&A	2,430	2,678	3,105	2,308	3,692	4,080	4,744	5,582
Debt service	650	898	801	961	868	785	674	571
Taxes	994	2,039	2,113	2,671	2,945	3,254	3,793	4,479
Capex maintenance	420	400	450	460	498	551	640	753
Capex growth	2,750	3,880	5,220	4,108	2,281	3,124	5,350	6,743
Investments	1,813	1,862	2,302	2,609	2,683	2,965	3,456	4,081
Non-operating cash expenses	0	0	0	0	0	0	0	0
Dividends	1,918	2,461	2,354	2,329	2,832	3,130	3,647	4,307
Total outflows	12,908	15,348	17,560	16,543	17,481	19,748	24,467	29,059
Net cash flow	(80)	(98)	194	(256)	(871)	(1,393)	(3,122)	(3,947)
Cash ending balance	950	901	998	870	(1)	(1,394)	(4,517)	(8,464)

Monitoring Progress

• Update the cash flow forecast on a weekly basis and monitor key operating metrics.











Important Questions

- What do you believe the economic environment will look like for each of the next four quarters?
- What is the cash burn at the most-likely projected low revenue level?
- What is the likely zero-cash date under the worst-case scenario?
- What potential sources of capital are available? (restructuring debt commitments, new lenders, new pricing and extended credit from vendors).
- What **fixed costs and expenses** (sales, marketing, general) can be postponed, restructured or optimized?
- What's the financial situation of your current top 20% clients?





Dealing with CF Problems



- Common causes:
 - Declining sales
 - Build-up in inventories
 - Increase in receivables
 - Increase in debt/assets ratios (particularly short-term portion)

• Typical responses:

- Control overhead (improve efficiencies, right-size staff, centralize disbursements)
- Seek alternative sources of supply (better prices)
- Improve receivables collection process
- Increase short term borrowing

Best Practices



- Focus on short-term (13 weeks) and medium-term forecasting (1 year).
- Automate the process as much as possible.
- Analyze forecast vs actual variances.
- Think in terms of probabilities, not certainties.
- Separate the signal from the noise.
- Develop a driver-based model and assign accountability for driver targets.
- Regularly share cash forecasts and performance information with lenders, to encourage their support in lean times.



Looking Forward



- The current situation is creating a **structural change**:
 - What changes are likely to be permanent?
 - How can we best take advantage of these changes?
- Which parts of the business model need to evolve to adapt to the "new normal"? (remote work, cloud services, virtual meetings, RPA).
- What tools can be implemented to enable virtual workforce management and collaboration on client engagements?
- What administrative and client-related processes can be **automated**?
- How can we enhance our competitive edge by hiring people who were previously unavailable?

In Closing

• PBMares Webinar Series on COVID-19

• Wednesday, April 15th – Noon to 1PM

• Wednesday, April 22nd – Noon to 1PM

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Questions





Visit our COVID-19 Resource Center www.pbmares.com/covid-19-resource-center



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Noon (EST)			FEDERAL & STATE UPDATES
CARES Act Webinar – Insights for Your Business March 30, 2020	How the CARES Act Helps Non-Profits March 28, 2020	How the CARES Act Directly Helps Individuals March 27, 2020	RESOURCES FOR BUSINESSES
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March 27, 2020

Last Name*

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